

**Title**:

Thinking Systemically about CPD: Let's Diagnose the System Variables for Alliance for CME 2006

Conference: Alliance- January 25-28, 2006

## Author(s):

Curtis Olson, PhD, University of Wisconsin-Madison Office of Continuing Medical Education

Lorna Cochrane, PhD, Vice-President, Professional Development AXDEV Global Inc. Tricia Tooman, M.Ed. University of Wisconsin-Madison Office of Continuing Medical Education

## **Objectives:**

At the end of this session participants will be able to 1) identify strategies for diagnosing systems issues, 2) identify major system barriers to change in CME practice,, and 3) develop recommendations for improving the professional development value of next year's Alliance for CME Conference

## **Key Points:**

Systems-based diagnosis can help to transform our own CME activities. Performance gaps (between actual and desired practice) in CME are caused by the complex interaction of several variables at the level of both individuals and systems (e.g., the CME office, health organization, professional community)