

Title:

Managing Change in an Ever-Changing Healthcare Environment

Conference:

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Author(s):

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Objectives:

This workshop will discuss various models of change (Kotter, 1996; Nadler 1992). Participants will examine multiple development barriers, potential solutions, and development enhancers. The main objective of the workshop is to develop optimal solutions, promote knowledge transfer, and underline the necessity to adopt changes in skills, attitudes and behaviour. The workshop will allow participants to identify sources of resistance and develop personal solutions to help counter their own resistance to changes in the medical environment.

Key points:

Rapid and continuous changes throughout the healthcare system require accelerated adaptation and development by healthcare practitioners. Assimilation of breakthrough knowledge, change in attitude and behaviour, and development of new skills are critical to their survival in the ever-changing medical environment.